UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

TRUSTEES of the AMALGAMATED, INDUSTRIAL and TOY & NOVELTY WORKERS OF AMERICA, LOCAL 223 – SICK BENEFIT FUND,

Plaintiff,

COMPLAINT

-V-

ATLANTIC MAINTENANCE CORP. AND DAVID E. GOLDBERG, individually,

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Plaintiffs, Plaintiff, Trustees of the Amalgamated, Industrial and Toy & Novelty Workers of America, Local 223 – Sick Benefit Fund by their attorney, Barnes, Iaccarino, & Shepherd, LLP, allege as follows:

JURISDICTON AND VENUE

- 1. This action is based on the provisions of Section 301 of the Labor Management Relations Act of 1947 (hereinafter referred to as the "Taft-Hartley Act") 29 U.S.C. Section 185 and on Section 502(a)(3) and Section 515 of the Employee Retirement Income Security Act, as amended (hereinafter referred to as "ERISA") (29 U.S.C. Section 1132(a)(3) and 29 U.S.C. 1145).
- 2. Jurisdiction is conferred upon this court by Section 301 of the Taft-Hartley Act (29 U.S.C. Section 185) and Sections 502(e)(1) and 502(f) of ERISA (29 U.S.C. Sections 1132(e)(1) and 1132(f) and derivative jurisdiction is contained in 28 U.S.C. Sections 1331 and 1337.
- 3. Venue properly lies in this District under the provisions of 502(e)(2) of ERISA (29 U.S.C. Section 1132(e)(2)) and Section 301 of the Taft-Hartley Act (29 U.S.C. Section 185) and 28 U.S.C. Section 1391(b).
- 4. This action is brought by the respective Trustees of the Funds in their fiduciary capacities and the Union for injunctive relief, monetary damages and other

equitable relief under ERISA and for breach of a labor contract to secure performance by an Employer of specific statutory and contractual obligations to submit the required monetary contributions, dues check-off, and/or reports to the Plaintiffs.

PARTIES

- 5. The Plaintiff Trustees are, at all relevant times, the fiduciaries of jointly administered multi-employer, labor management trust funds a defined by Section 3(21)(A) and Section 502(a)(3) of ERISA (29 U.S.C. Sections 1002(21)(A) and 1132(a)(3). The Funds are established and maintained by the Union and various Employers pursuant to the terms of the Collective Bargaining Agreements and Trust Indentures in accordance with Section 302(c)(5)(1) of the Taft-Hartley Act (29 U. S.C. Section 186(c)(5)). The Funds are employee benefit plans within the meaning of Sections 3(1), 3(2), 3(3) and 502(d)(1) of ERISA (29 U.S.C. Section 1002 3(1), 3(2), and 3(3) and 1132(d)(1) and multi-employer plans within the meaning of Sections 3(37) and 515 of ERISA (29 U.S.C. Sections 1002(37) and 1145). Plaintiffs are Trustees of the Funds and the "plan sponsor" within the meaning of Section (3)(16)(B)(iii) of ERISA (29 U.S.C. Section 1002(16)(B)(iii)).
- 6. The Funds provide fringe benefits to eligible employees and their dependents on whose behalf the Employer is required to contribute to the Funds pursuant to its Collective Bargaining Agreement (hereinafter referred to as the "C.B.A.") between the Employer and the Union. The Funds are authorized to collect contributions which include, but is not limited to, payments for life insurance, hospitalization, medical care benefits, and Union dues check-off on behalf of the employees of the Employers, and the Plaintiff Trustees as fiduciaries of the Funds are authorized to maintain suit as independent legal entities under Section 502(d)(1) of ERISA (29 U.S.C. Section 1132(d)(1) and are obligated to bring actions to enforce the provisions of the C.B.A. and Trust Indentures that concern the protection of employee benefit rights.
- 7. The Funds' principal office is located and administered at 420 W. Merrick Rd, Valley Stream, NY 11580 in the county of Nassau.

- 8. The Union is a labor organization within the meaning of Section 301 of the Taft-Hartley Act (29 U.S.C. Section 185) which represents employees in an industry affecting commerce as defined in Section 501 of the Taft-Hartley Act (29 U.S.C. Section 142), and Section 3(4) of ERISA (29 U.S.C. Section 1002(4)) and as further defined in Section 12 of the General Associations Law of the State of New York.
- 9. The Plaintiff Union maintains an office and is administered at 147 East 26th Street, New York, NY 10010 in the County of New York.
- 10. Upon information and belief, the defendant Atlantic Maintenance Corp. (hereinafter referred to as "the Employer") at all relevant times, was and is an "employer" within the meaning of Sections 3(5) and 515of ERISA (29 U.S.C. Sections 1002(5) and 1145) and was and still is an employer in an industry affecting commerce within the meaning of Section 301 of the Taft-Hartley Act (29 U.S.C. Section 185).
- 11. Upon information and belief, the Employer is a for profit domestic corporation not duly organized and existing pursuant to the laws of the State of New York with its place of business at 154 Conover Street, Brooklyn, NY 11231, County of Kings.
- 12. Upon information and belief, David E. Goldberg (hereinafter "Goldberg") as a partner and/or owner of an unincorporated business, Goldberg is personally and individually liable for all obligations of the business.
- 13. Upon information and belief, Goldberg is a director and/or officer of Atlantic Maintenance Corp. with an address 154 Conover Street, Brooklyn, NY 11231, County of Kings.

CAUSES FOR RELIEF AS AND FOR A FIRST CLAIM FOR RELIEF

14. The Employer executed an C.B.A. with the Union and/or was and still is a party to a C.B.A. with the Union and/or pursuant to an Association Agreement.

- 15. The C.B.A. and/or Trust Indenture requires the Employer to submit contributions reports setting forth the hours that each of its employees worked and the amount of contributions due pursuant to the rate schedules set forth n the C.B.A. for all work performed by its employees covered by the C.B.A. and to remit such monetary contributions in accordance with the C.B.A. and the rules and regulations established in the Trust Indenture.
- 16. Upon information and belief, as a result of work performed by the individual employees of the Employer pursuant to the C.B.A., there became due and owing to the Funds and Union from the employer, contribution reports, fringe benefit contributions and dues check-off.
- 17. The Employer has failed and refused to remit to the Funds those reports, sick benefit contributions owing under the C.B.A. and in accordance with the Trust Indentures in the minimum amount of \$14,586.00 for the period August 1, 2017 through October 31, 2017 and continuing.
- 18. The Employer's failure, refusal or neglect to remit the proper contributions, reports and dues check-off to the Plaintiffs constitutes a violation of the C.B.A. between the Employer and the Union wherein the Funds are third party beneficiaries.
- 19. Pursuant to the C.B.A. and the Policy for Collection of Delinquent contributions upon the Employer's failure to pay contributions and they become due, the employer is obligated to the pay the following: the additional amount of twenty (20%) percent of the total sum of contributions due and unpaid as liquidated damages; interest; attorneys' fees at the hourly rate charged to the Fund for such services and all costs incurred in initiating the court action for the collection of delinquent contributions.
- 20. Accordingly, the employer is liable to plaintiffs for contribution in the minimum amount of \$14,586.00 plus liquidated damages, interest, court costs, and attorneys' fees.
- 21. Accordingly, Goldberg is liable to the Plaintiffs for contributions in the minimum amount of \$14,586.00 plus damages, interest, costs and fees.

AS AND FOR A SECOND CLAIM FOR RELIEF

- 22. Plaintiffs repeat, reiterate and really each and every allegation contained in paragraphs "1" through "21" of this Complaint as if fully set forth at length herein.
- 23. Section 515 of ERISA (29 U.S.C. Section 1145) requires employers to pay fringe benefit contributions in accordance with the terms and conditions of the C.B.A. and Trust Indentures.
- 24. The Employer has failed to pay or timely pay the fringe benefit contributions and/or submit the contribution report to plaintiffs owed as a result of work performed by individual employees of the employer. Such failure to make timely payment constitutes a violation of Section 515 of ERISA (29 U.S.C. Section 1145).
- 25. Goldberg has failed to pay or timely pay the fringe benefit contributions and/or submit the contribution report to plaintiffs owed as a result of work performed by individual employees of the employer. Such failure to make timely payment constitutes a violation of Section 515 of ERISA (29 U.S.C. Section 1145).
- 26. Section 502 of ERISA (29 U.S.C. Section 1132) provides that upon finding of an employer violation of Section 515 of ERISA (29 U.S.C. 1145) which requires employers to pay fringe benefit contributions in accordance with the terms and conditions of collective bargaining agreements, the Court shall award payment to a plaintiff Fund of the unpaid fringe benefit contributions, plus statutory damages and interest on the unpaid principal amount due both computed at a rate set forth in the United States Internal Revenue code (26 U.S.C. Section 6621), together with reasonable attorneys' fees and costs and disbursements incurred in the action.
- 27. The failure to pay has injured the Funds and Union by delaying investment of contributions and causing unnecessary administrative costs for the Funds and Union and has injured the participants and beneficiaries and other contributing employers of the benefit plan in the form of lower benefits and higher contributions amounts.

- 28. Accordingly, the Employer is liable to Plaintiffs under the C.B.A. and any Trust Indenture concerning the payment of fringe benefit contributions and under Sections 502 and 515 of ERISA (29 U.S.C. Sections 1132 and 1145) due to the failure to pay contributions when they are due.
- 29. Accordingly, Goldberg is liable to Plaintiffs under the C.B.A. and any Trust Indenture concerning the payment of fringe benefit contributions and under Sections 502 and 515 of ERISA (29 U.S.C. Sections 1132 and 1145) due to the failure to pay contributions when they are due.
- 30. Accordingly, the employer is liable to the funds and Union in the minimum amount of \$14,586.00 in unpaid contributions plus liquidated damages, interest, reasonable attorney's fees, costs and disbursements in this action pursuant to Section 502 of ERISA (29 U.S.C. Section 1132).
- 31. Accordingly, Goldberg is liable to the funds and Union in the minimum amount of \$14,586.00 in unpaid contributions plus liquidated damages, interest, reasonable attorney's fees, costs and disbursements in this action pursuant to Section 502 of ERISA (29 U.S.C. Section 1132).

AS AND FOR A THIRD CLAIM FOR RELIEF

- 32. Plaintiffs repeat, reiterate and re-allege each and every allegation contained in paragraphs "1" through "31" of this Complaint as if set forth at length herein.
- 33. Pursuant to ERISA, the C.B.A. and/or Trust Indenture, the Employer is required to timely submit current fringe benefit contributions, dues check-off and reports to Plaintiffs.
- 34. Upon information and belief, the Employer has in the past failed to timely submit current fringe benefit contributions, dues check-off and reports to Plaintiffs and is in breach of the statutory obligations under ERISA, the C.B.A. and Trust Indenture.

35. During the course of the instant action, additional contributions and/or delinquency charges may become due and owing. If defendant fails to pay the additional contributions and/or delinquency charges those additional amounts should be included plus interest as part of this action, at the time of trial or judgment, whichever is later.

AS AND FOR A FOURTH CLAIM FOR RELIEF

- 36. Plaintiff repeat, reiterate and re-allege each and every allegation contained in paragraphs "1" through "35" of this complaint as if set forth at length therein.
- 37. The financial integrity of the plaintiff funds and the allocation of proper eligibility and credit to the members are determined and are based upon prompt and accurate remittance of reports and fringe benefit contributions from the Defendants.
- 38. Plaintiff funds have no adequate remedy at law to ensure that the Employer will adhere to their continuing statutory and contractual obligations.
- 39. The failure of the employer to promptly remit reports and payment will cause plaintiffs immediate and irreparable injury unless the Defendants and it's officers, agents and servants are enjoined from failing, refusing or neglecting to submit the required current monetary contributions and reports to plaintiffs.
- 40. By reason of the foregoing, plaintiffs are entitled to a permanent injunction enjoining the Defendants from any further or future violations of this or subsequent collective bargaining agreements with plaintiff Union, as such agreements apply to the obligations of the Defendants to Plaintiffs herein.

WHEREFORE, Plaintiffs respectfully pray for Judgment against the Defendants as follows:

On the First and Second Claims for Relief:

- (a) In the minimum sum of \$14,586.00 for unpaid contributions to the Funds for work performed plus interest from the date of the delinquency and liquidated damages calculated at 20% of the principal amount due.
- (b) Attorneys' fees and court costs and disbursements as set forth in the policy for Collection of Delinquent Contributions and as mandated by Section 502(g)(D) of ERISA, 29 U.S.C. Section 1132(g)(2)(D) and the C.B.A.;

On the Third Claim for Relief:

(c) Damages in the amount of any additional contributions and/or delinquency charges which may become due and owing during the course of the instant action which amount shall include the principal plus interest and liquidated damages.

On the Fourth Claim for Relief:

(d) A permanent injunction enjoining the employer from violating the terms of this or successive C.B.A. and Declarations of Trust as they relate to the plaintiffs herein, including but not limited to the reporting any paying of all fringe benefit contributions in a timely fashion.

On all claims for relief:

(e) For such other and further relief as to the Court deems appropriate.

Dated: Hempstead, NY March 8, 2018

Respectfully submitted,

BARNES, IACCARINO & SHEPHERD, LLP

 $By_{\underline{}}$

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